

**SAFETY, HEALTH AND ENVIRONMENTAL
POLICY STATEMENT**

INGEAMERICA INC



At INGEAMERICA, INC we are committed to guaranteeing the procedures, means and working conditions that allow us to carry out our commercial activities safely, avoiding incidents that may deteriorate the health and well-being of its workers, as well as adversely affect the environment; identifying and controlling at all times the dangerous processes related to the service activities carried out by the business group.

The action plan to follow to fulfill our commitment is based on:

1. Ensure compliance with the law and internal regulations on safety, health and the environment.
2. Adopt, evaluate and implement new technologies compatible with the environment and practices for the continuous improvement of working conditions.
3. Provide education and theoretical, practical, sufficient, adequate and periodic information on industrial safety, health and the environment, to promote and maintain a safety culture.
4. Continuously measure, control and improve production processes in aspects related to the environment, safety and health at work.
5. Promote mechanisms of internal communication of the policy, norms and results, in the aspects of prevention, facilitating and encouraging participation.
6. Periodically evaluate work on aspects that could negatively affect safety, health and ergonomics, using records of morbidity and accident rate, in order to improve working methods and the effectiveness of preventive measures.
7. Ensure the reliability of systems, equipment and tools, complying with preventive and corrective maintenance programs.



8. Minimize waste and ensure the treatment of all waste in a safe and responsible manner.
9. Apply appropriate techniques for the characterization of atmospheric emissions and the management of hazardous and non-hazardous waste for its control and disposal.
10. Operate worldwide in accordance with the guidelines established in ISO 14001, ISO 45001 and OHSAS standards.
11. Provide technological, material, and financial resources, as necessary, for compliance with the occupational health and safety program.

Declaration signed by the members of INGEAMERICA, INC on the date: May 18, 2020.